7/9/6

RESULTS OF ANNUAL GOAL SETTING

ACTON BOARD OF SELECTMEN

JUNE 25, 2012

Goals were divided into Short Term and Long Term. Short Term being defined as something that can be accomplished within the year and Long Term taking more than one year to accomplish.

SHORT TERM GOALS

- Develop Long Term Financial Strategy with FinCom and Schools, including a Capital Plan and OPEB Strategy (14 points)
- 2. Perform a Space Needs Study (11 Points)
- 3. Develop a Succession Plan for Employees as well as Town Board Members (7 Points)
- 4. Quarterly Review of Selectmen's and Departmental Goals (5 Points)
- 5. (Tie) (4 Points)
 - Increase Ease of Access to Financial Information
 - Clean Up Board of Selectmen's Policies and Improve Ease of Access to All Town Policies
 - Increase and Improve Town Meeting Participation and Process
 - Add More Police Officers and Hire Deputy Chief

Other items receiving consideration: Role of Design Review; Senior Center Expansion; Approver Sign Bylaw Changes and Develop Transition Plan to Enforce; Implementation of Morrison Farm Plan; West Acton Parking Needs Assessment; Equipment Storage for Town Equipment, including acquiring Harris Street site; Permit Software in Place by End of FY 2013; Install Solar Panels on Landfill.

LONG TERM GOALS

- 1. Develop Regional Transportation Plan (20 Points)
- 2. Develop Sewering Policy (9 Points)
- 3. (Tie) (8 Points)
 - Regionalize Emergency Dispatch
 - Implement Kelley's Corner Plan
 - North Acton Fire Station
- 4. Increase Number of Volunteers as well as candidates for Elective Office (7 Points)
- 5. (Tie) (4 Points)
 - Explore Post South Acton Train Station Construction Traffic Mitigation
 - Build Rail Trails

Other Items Receiving Consideration: Implement Strategy for Transfer of Development Rights; Regionalization of Health Services; Regionalization of Other Services such as COA and Public Housing